



December 20, 2023, Land Services Building, Brainerd, MN 56401.

1. Meeting called to Order by Board Chair Jim Chamberlin at 9:13 am in CWC Oak Room

- Members Present: Jim Chamberlin-Chair
 Leonard Koering-Treasurer
 JoAnn Weaver-Secretary
 Diane Jacobson-Reporter
- Members Absent: Roger Waytashek-Vice Chair
- Others present: Melissa Barrick-District Manager
 Tasha Lauer-Office Manager
 Darren Mayers-BWSR
 Candi Fuller-NRCS

2. Pledge of Allegiance/Moment of Silence

3. Consent Agenda Approval

There was a motion by Diane Jacobson seconded by Leonard Koering to approve the 12/20/2023 agenda, secretary’s report of 11/15/2023, November 2023 Treasurer’s report, District bills and voucher payments, personnel policy adoption, and 2024 SWCD Meeting Calendar.

Affirmative: LK, DJ, JW, JC Opposed: None Motion Carried.

4. Old Business:

- a. Public Comments
- b. NRCS Work Report
- c. BWSR Report
- d. County Commissioner Report
- e. Work reports

There was a motion by JoAnn Weaver seconded by Leonard Koering to approve 2024 Abe Hollister contract in the amount of \$36,000.

Affirmative: LK, DJ, JW, JC Opposed: None Motion Carried.

5. New Business:

Name	Recommendation	Practice Type	Funding Type	Amount
i. 2024 Budget	Adopt the 2024 Budget, pay scale and benefits.			
ii. 2024 Fee for Service Schedule	Adopt the 2024 Fee for Service Schedule.			
iii. Staff and Board Retreat	Adopt the Sow, Grow, and Plow 2024 Activities. Approve Supervisor Job Description.			

There was a motion by Diane Jacobson seconded by Leonard Koering to approve Item i.
Affirmative: LK, DJ, JW, JC Opposed: None Motion Carried.

There was a motion by JoAnn Weaver seconded by Leonard Koering to approve Item ii, with a change from a 3-hour threshold to a 2-hour threshold on project plan reimbursement and changing single species cover crop flat rate from \$25/acre to



Crow Wing Soil and Water Conservation District
 322 Laurel St. Suite 22 • Brainerd, MN 56401 • 218-828-6197

\$30/acre.

Affirmative: LK, DJ, JW, JC

Opposed: None

Motion Carried.

There was a motion by JoAnn Weaver seconded by Diane Jacobson to table Item iii until the next board meeting.

Affirmative: LK, DJ, JW, JC

Opposed: None

Motion Carried.

6. Reports

- a. 1W1P-Pine River, Crow Wing, Rum River, Mississippi River-Brainerd
- b. Region 5 Development Commission
- c. Mille Lacs Lake Watershed Management Group
- d. Crow Wing River Basin Forage Council
- e. North Central MN TSA 8

7. Calendar

Date	Meeting	Location
12.20.23	Holiday Potluck at 11:30 PM	Crow Wing County (CWC)
12.22. & 12.25.23	SWCD closed for Christmas	
12.29 & 01.01.24	Office closed at noon 12.29 and all day 01.01.24	
01.05.24	Tree Sale Open House 9:00 to 1:00 pm.	CWC Land Services Meeting 1 & 2
01.15.24	Office Closed for Martin Luther King Day	
01.17.24	Regular SWCD Board Meeting	CWC Land Services Oak Room

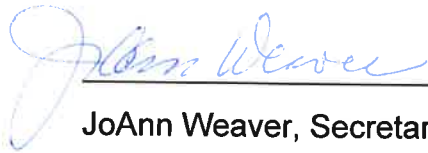
8. Adjournment:

There was a motion by JoAnn Weaver Seconded by Leonard Koering to adjourn the meeting at 11:47 a.m.

Affirmative: LK, DJ, JC, JW

Opposed: None

Motion Carried.



 JoAnn Weaver, Secretary